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Below are the just-released IRS cost-of-living adjustments for various retirement plan limitations effective **January 1, 2016**.

IRS MAXIMUM BENEFIT AND CONTRIBUTION LIMITS	2016	2015
ANNUAL DEFERRAL LIMITS		
401(k)/Roth, 403(b), 457	\$ 18,000	\$ 18,000
CATCH-UP CONTRIBUTION LIMIT		
For age 50 and older	\$ 6,000	\$ 6,000
ANNUAL CONTRIBUTION		
Defined Contribution – 415 limit	\$ 53,000	\$ 53,000
QUALIFIED RETIREMENT PLANS		
Annual Compensation Limit	\$ 265,000	\$ 265,000
SOCIAL SECURITY		
Taxable Wage Base	\$ 118,500	\$ 118,500
HIGHLY COMPENSATED EMPLOYEE		
Income Threshold	\$ 120,000	\$ 120,000
KEY EMPLOYEE		
Income Threshold		
– Officer Compensation	\$ 170,000	\$ 170,000
– 1% Owner	\$ 150,000	\$ 150,000
DEFINED BENEFIT – 415 ANNUAL BENEFIT	\$ 210,000	\$ 210,000
SIMPLE DEFERRAL		
Annual Limit	\$ 12,500	\$ 12,500
Catch-Up Limit	\$ 3,000	\$ 3,000
IRA		
Annual Limit	\$ 5,500	\$ 5,500
Catch-Up Limit	\$ 1,000	\$ 1,000